

## **R.KANDAVEL**

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### **EDUCATIONAL QUALIFICATION:**

2016-2019 - **Ph.D. (Doctor of Philosophy)** (Full Time)

**Annamalai University**, Chidambaram.

Awarded on 19<sup>th</sup> June 2020.

2015-2016 - **M.Phil. (Master of Philosophy)** (Full Time)

**Vels University**, Pallavaram, Chennai.

Percentage of Marks - 67%

2009-2011 - **MBA (Master of Business Administration)** (Regular)

**Acharya Institute of Business & Technology**, Pondicherry.

Percentage of Marks - 70%

2006-2009 - **BPE (Bachelor of Physical Education)** (Regular)

**Annamalai University**, Chidambaram.

Percentage of Marks - 64%

2004 **H.Sc (Tamil Nadu State Board)**

**D.G.M Hr. Sec. School**, Sethiyathope.

Percentage of Marks - 69%

### **WORK EXPERIENCE:**

DEC2019 to Present Working as **Asst. Professor** at Loyola College in Vettavalam, Thiruvannamalai Dist-606754.

FEB2019 to NOV2019 Worked as **Asst. Professor** at NPV Arts and Science College in Srimushnam, Cuddalore Dist-608703.

DEC2013 to OCT2015 (2 Years) Worked as **Asst. Professor** at CSM College of Arts and Science in Vridhachalam, Cuddalore Dist - 606001.

JUL2011 to NOV2013 (2 Years 5 Months) Worked as **HR-Executive** at iTECH PEOPLE in Nungampakkam, Chennai - 600006.

## **COMPUTER PROFICIENCY:**

Well experienced in Statistical software i.e. **SPSS & AMOS.**

MS-Office, Tally9.0 (SRM InfoTech, Chidambaram)

## **ACADEMIC PROJECT PROFILE:**

**Ph.D. Project Title:** “Effect of Employees’ Morale on Organizational Performance”.

**M.Phil. Project Title:** “Factors Related To Training and Its Impact on Employee Development and Productivity”.

**MBA Project Title:** “A Study on Performance Appraisal System”.

## **BOOK PUBLISHED:**

Training on Employee Development and Productivity, Lambert Academic Publishing, an imprint of OmniScriptum GmbH & Co. KG, Germany, ISBN: 978-613-8-39027-5.

## **PUBLISHED ARTICLES:**

- Morale and Satisfaction on Employees’ Performance. Our Heritage, Volume 68, Issue 1, January 2020, pp 10217-10233, ISSN: 0474-9030.
- Influences of Teamwork and Supervisory Support on Employees’ Morale, A Journal of Composition Theory, Volume XII, Issue XI, November 2019, pp 447-457, ISSN: 0731-6755.
- Influences of Health and Safety Measures on Employees’ Morale, *International Journal of Research and Analytical Reviews*, Volume 6, Issue 1, January 2019, (E-ISSN 2348-1269, P- ISSN 2349-5138).
- Welfare facilities and its influence on Employees’ Morale, *International Journal of Management, IT & Engineering*, Vol. 8 Issue 1(1), January 2019, ISSN: 2249-0558.
- Workplace Equality and Employees’ Morale, *Journal of Management Research and Analysis (JMRA)*, Volume 05 Issue 04, December 2018, pp: 304-307, ISSN: 2394-2770.
- Teamwork and its Impact on Employees’ Morale, *International Journal of Research and Analytical Reviews*, Volume 5, Issue 04, December 2018, (E-ISSN 2348-1269, P- ISSN 2349-5138).

- Employees' Morale and Organizational Performance, *International Journal of Scientific Research and Review*, Vol-VII, Issue No.8, August 2018. ISSN No. 2279-543X.
- Influences of Training on Employees' Morale, *International Journal of Management Studies*, Vol.-V, Issue-3(9), July 2018. ISSN (Online) 2231-2528.
- Factors Related to Training and its Impact on Employee Development, *International Journal of Management and Research*, Vol.-VII, Issue-5, August 2017. ISSN: 2368-5821.
- Employees Quality of Work Life and its Importance through Training and Development, *International Journal of Management and Humanities*, in Volume-3, Issue-2, 2016. ISSN: 2349-7289.

#### **CONFERENCE & SEMINAR PRESENTED & ATTENDED:**

- National Conference on "Managing HR in Modern Business World: Issues, Challenges and Opportunities" on 24<sup>th</sup> August 2018 at KSR College, Thiruchencode.
- 3<sup>rd</sup> National Conference on Challenges and Opportunities in Management Science, on 02<sup>nd</sup> March 2018 at Loyola College, Vettavalam.
- 2<sup>nd</sup> National Conference on Contemporary Management Practices, on 17<sup>th</sup> Feb 2017 at Loyola College, Vettavalam.
- International Conference on Contemporary Issues in Management on 24<sup>th</sup> September 2017 at Vels University, Chennai, Tamilnadu.

#### **WORKSHOP ATTENDED:**

- Workshop on "SPSS & AMOS Applications in Social Science Research" on 30<sup>th</sup> & 31<sup>st</sup> July 2018, by Dept of Commerce, at Annamalai University, Chidambaram, Tamilnadu.
- Prof. K. S. Sonachalam Memorial XXVI Inter Disciplinary Research Methodology Workshop, on 23<sup>rd</sup> to 29<sup>th</sup> March 2016, by Dept of Economics, at Annamalai University, Chidambaram, Tamilnadu.
- Workshop on Research methodology – "Hands on Experience in SPSS Statistical tool", on 15<sup>th</sup> & 16<sup>th</sup> February 2018, by Dr. Ambedkar Chair, at Annamalai University, Chidambaram, Tamilnadu.
- One Week Workshop on Research methodology and SPSS, on 5<sup>th</sup> to 11<sup>th</sup> February 2018, by Dept of Education at Alagappa University, Karaikudi, Tamilnadu.

- **AICTE** Sponsored **FDP** on Data Science and Decision Making Processes, on 20<sup>th</sup> November to 03<sup>rd</sup> December 2017, SCMS School of Technology and Management, Cochin, Kerala.
- One Week Workshop on Research methodology and SPSS, on 15<sup>th</sup> to 21<sup>th</sup> March 2017, at Bharathidasan University, Trichy, Tamilnadu.
- Five Day National Workshop on Research methodology in Social Science, on 17<sup>th</sup> to 21<sup>st</sup> January 2017, Kerala University, Trivandrum, Kerala.
- UGC Sponsored Prof. K. S. Sonachalam Memorial XXV Inter Disciplinary Research Methodology Workshop, on 24<sup>th</sup> to 31<sup>st</sup> March 2016, Annamalai University, Chidambaram, Tamilnadu.
- Workshop on Research methods and Multivariate statistical tools for management research, on 25 to 27 February 2016, VIT University, Vellore, Tamilnadu.
- Workshop on Research methodology and techniques, on 19<sup>th</sup> & 20<sup>th</sup> January 2016, by Dept of Comp.Sci at St.Peter's University, Avadi, Chennai, Tamilnadu.